

JANUARY 2021

LEARNING GOALS

Creating learning goals helps us to stay focused and track our development progress.

Each month we will suggest a learning goal to help you develop your intercultural competence.

Enjoy the learning journey.

MON	TUE	WED	THUR	FRI	SAT	SUN
				1 New Year's Day	2	3
4 World Braille Day	5	6	7 Orthodox Christmas Day	8 TTI Certification - orientation call	9	10
11	12	13	14 Orthodox New Year's Day	15	16	17 World Religion Day
18 Martin Luther King's Day Blue Monday	19 TTI Certification Webconference 1	20	21	22	23	24
25	26 TTI Certification Webconference 2	27 Holocaust Memorial Day	28	29	30	31

FEBRUARY 2021

In February we are observing
LGBT+ History Month

LEARNING GOALS

Consider those aspects of your working practices and behaviours that may be inextricably linked to your own organisational or cultural norms. Explore how these may be done differently elsewhere and use it to reflect on your own norms.

Keep an open mind.

	WED	THUR	FRI	SAT	SUN	
1	2	3	4 Time to Talk Day	5	6 International Day Against FGM	7
World Interfaith Harmony Week 1 - 7 February						
8	9	10	11 International Day of Women in Science	12 Chinese New Year's Day	13	14 Valentine's Day
15	16 Shrove Tuesday (Pancake Day)	17	18	19	20 World Day of Social Justice	21 International Mother Language Day
22	23	24	25	26	27	28 International STAND UP to bullying Day

MARCH 2021

In February we are observing
Stress Awareness Month

LEARNING GOALS

Ask a colleague to act as a sounding board to challenge your own reactions to situations and people in an international context. Is your response a 'knee-jerk reaction' or is it based on accurate perceptions and sound judgements?

Flex your thinking.

MON	TUE	WED	THUR	FRI	SAT	SUN
1 St David's Day	2 TIP Certification - orientation call	3 World Wildlife Day	4	5	6	7
National Careers Week 1 - 7 March						
8 International Women's Day	9	10	11	12	13	14 Mother's Day
15	16 Accessibility Day TIP Certification Webconference 1	17 St Patrick's Day	18	19 Comic Relief / Red Nose Day	20 International Day of Happiness 1st Day of Spring	21 International Poetry Day
22	23 TIP Certification Webconference 2	24	25	26	27	28 Daylight Saving Time starts
Week of Solidarity of the People Struggling Against Racism 22 - 28 March						
29	30 TIP Certification Webconference 3	31 International Trans Day of Visibility				

APRIL 2021

LEARNING GOALS

Learning some key phrases from the native language of an international partner will help you to build trust and demonstrate respect. Show your willingness to try out a few, key social expressions – you can do so in some low-risk contexts.

Learn a new language.

MON	TUE	WED	THUR	FRI	SAT	SUN
			1 April Fool's Day	2 Good Friday	3	4 Easter Sunday
5 Easter Monday	6 International Day of Sport for Development and Peace	7 World Health Day	8	9	10	11
12 Ramadan (12 Apr - 11 May)	13	14	15 IPI Certification - orientation call	16	17	18
19	20	21	22 International Mother Earth Day IPI Certification Webconference 1	23 St George's Day World Book Day UN English Language Day	24	25
26	27	28	29 International Dance Day IPI Certification Webconference 2	30 Orthodox Good Friday		

MAY 2021

In May we are observing the UK
Local and Community History Month

LEARNING GOALS

Plan how you will indicate to your counterparts that you are paying attention and are interested in what they have to say (i.e. through open questions or paraphrasing). Also, use your body language to demonstrate your active listening.

Listen attentively.

MON	TUE	WED	THUR	FRI	SAT	SUN
					1 Time for a Cuppa	2
3 Bank Holiday	4	5	6	7	8	9
Deaf Awareness Week 3 - 9 May						
10	11	12 Eid al-Fitr (Islam)	13 TTI Certification - orientation call	14	15 International Day of Families	16
17 International Day Against Homo- phobia, Biphobia and Transphobia (IDAHOBt)	18	19	20 TTI Certification Webconference 1	21 World Day for Cultural Diversity	22	23
National Mental Health Awareness Week 17 - 23 May						
24	25	26	27 TTI Certification Webconference 2	28	29 International Day of United Nations Peacekeepers	30
						MON 31 Bank Holiday

JUNE 2021

In June we are observing
PRIDE

LEARNING GOALS

Recognise that creative solutions emerge when apparently opposing values are reconciled as opposed to being suppressed or compromised. Practise designing solutions that reconcile opposing values and in result, create new alternatives.

Seek different perspectives.

MON	TUE	WED	THUR	FRI	SAT	SUN
	1 Global Day of Parents	2	3	4	5	6
7	8 World Oceans Day TIP Certification - orientation call	9	10	11	12 Queen's Birthday	13
14	15 National Beer Day	16	17	18	19	20 World Refugee Day
Refugee Week 14 - 20 June						
21 Father's Day International Day of Yoga	22 Windrush Day TIP Certification Webconference 1	23	24	25	26	27
28	29 TIP Certification Webconference 2	30				

JULY 2021

LEARNING GOALS

Proactively seek to extend your network by systematically making and keeping contact with a range of people from different cultural backgrounds. Find out something about the cultural contexts of your colleagues and partners.

Build new relationships

MON	TUE	WED	THUR	FRI	SAT	SUN
			1	2	3	4
5	6 TIP Certification Webconference 3	7	8	9 IPI Certification - orientation call	10	11 World Population Day
12 Disability Awareness Day	13	14 International Non-binary People's Day	15 World Youth Skills Day	16 IPI Certification Webconference 1	17	18 Nelson Mandela Day
19 Eid ul Adha (19-23 July, Islam)	20	21	22	23 IPI Certification Webconference 2	24	25
26	27	28	29	30 International Day of Friendship	31	

AUGUST 2021

LEARNING GOALS

Take some examples where you have felt intolerant of the behaviour of an international colleague. Explore the different cultural assumptions or personal belief systems that may have been underlying that behaviour, and recognise the benefits that it could bring.

Accept unfamiliar behaviour.

MON	TUE	WED	THUR	FRI	SAT	SUN
						1
2 Scotland: Bank Holiday	3	4	5	6	7	8
World Breastfeeding Week 2 - 8 August						
9 International Day of the World's Indigenous People	10	11	12 International Youth Day	13 Friday the 13th	14	15
National Afternoon Tea Week 9 - 15 August						
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30 Bank Holiday	31					

SEPTEMBER 2021

In September we are observing
an English Festival of Learning

LEARNING GOALS

Reflect on how you tend to communicate important information to stakeholders in your own cultural context – what communication channels do you use, what style do you employ, how effective is your style when communicating across cultures?

Adapt your communication.

MON	TUE	WED	THUR	FRI	SAT	SUN
		1	2 TTI Certification - orientation call	3	4 National Fish & Chips Day	5 International Day of Charity
6 Rosh Hashannah (Jewish New Year, 6 - 8 Sep)	7	8 International Literacy Day	9 TTI Certification Webconference 1	10	11	12
13	14	15 International Day of Democracy	16 TTI Certification Webconference 2	17	18	19
20	21 International Day of Peace	22	23 Bi Visibility Day	24	25 National Doodle Day	26
27 World Tourism Day	28 TIP Certification - orientation call	29 Thank You Hidden Heroes Day	30			

National Inclusion Week 27 September - 3 October

OCTOBER 2021

In October we are observing
Black History Month

LEARNING GOALS

Explore and understand the different things that motivate and interest your colleagues from different cultural groups.

Learn the benefits of doing things another way and the skills people will have needed to acquire to operate effectively in their home environment.

Focus on valuing differences.

MON	TUE	WED	THUR	FRI	SAT	SUN
				1 International Day of Older Persons National Poetry Day	2	3
National Inclusion Week 27 September - 3 October						
4	5 World Teachers Day	6	7	8	9	10 World Mental Health Day
11 International Day of Girl Child National Coming Out Day	12 TIP Certification Webconference 1	13	14	15	16 World Food Day	17
National Work - Life Week 11 - 17 October						
18	19 TIP Certification Webconference 2	20	21	22	23	24
25	26 TIP Certification Webconference 3	27	28	29 IPI Certification - orientation call	30	31 Daylight Saving Time ends Halloween

NOVEMBER

2021

In November we are observing
MOVEMBER

LEARNING GOALS

Identify and become mindful of the key components of non-verbal communication. Find examples of these components that are used by any of your international colleagues, and that you perceive to be less common in your own culture.

Read body language

MON	TUE	WED	THUR	FRI	SAT	SUN
1	2 All Saints' Day	3 World Kindness Day	4 Diwali	5 Guy Fawkes Day IPI Certification Webconference 1	6 National Stress Awareness Day	7
8	9	10 International Day of Science for Development and Peace	11	12 IPI Certification Webconference 2	13	14 Remembrance Sunday
National Anti Bullying Week 8 - 14 November						
15	16 International Day of Tolerance	17	18 TTI Certification - orientation call	19 International Men's Day	20 Global Day of Children Transgender Day of Remembrance	21
Transgender Awareness Week 15 - 21 November						
22	23	24	25 TTI Certification Webconference 1	26	27	28
29	30 St Andrew's Day					

DECEMBER 2021

LEARNING GOALS

Find trusted third parties to help you understand how you or your organisation is perceived by international counterparts. Consider how you can help manage such perceptions and communicate your positive intentions more effectively.

Note how others see you.

MON	TUE	WED	THUR	FRI	SAT	SUN
		1 World AIDS Day	2 International Day of Abolition of Slavery TTI Certification Webconference 2	3 International Day of Persons with Disabilities	4	5 International Volunteer Day
6	7	8	9	10 Human Rights Day	11 International Mountain Day	12
13	14	15	16	17	18 International Migrants Day	19
20 International Human Solidarity Day	21	22	23	24 Christmas Eve	25 Christmas Day	26 Boxing Day
27 Bank Holiday	28 Bank Holiday	29	30	31 New Year's Eve		